Peer Review Week

Peer Review Week Policies and Code of Conduct

We are serious about providing a welcoming and safe environment at all our events associated with Peer Review Week (PRW). Please read our recording, reporting and anti-harassment policies and our Code of Conduct to ensure everyone has a positive experience.

Throughout these policies, we refer to the PRWSteering Group and any staff or volunteers managing online or in-person events associated with PRW.

By accepting a place at a PRW event, you agree to be bound by these policies and Code of Conduct.

Code of Conduct

This Code of Conduct draws inspiration from the Django Community Code of Conduct PRW is an international celebration of all things peer review. Everyone is welcome at PRW events and activities.

PRW involves a diverse community from a wide range of backgrounds and interests. To ensure that everyone has an enjoyable and enriching experience at PRW events and activities, please bring a spirit of respect and friendly inquiry to all your interactions with PRW.

Be friendly and polite

- Be welcoming. PRW strives to welcome and support people of all backgrounds and identities, career stages and fields of inquiry. All are welcome and encouraged to participate.

- Be respectful. Everyone should feel comfortable to ask for the help they need to understand the discussion. Listen and support others to learn. Remember that everyone has their own field of expertise.

- Be kind to others. Be careful in the words that you choose. Do not insult or put down other participants.

Photography/video/audio recording policy

Events organized as part of PRW may involve taking photographs and/or video of sessions (training and social). These images and recordings may be used to promote the events and other activities by the PRW Steering Group.

If you do not wish to be photographed, please let the organizers know and obtain a 'no photos' sticker for your name badge.

If someone indicates that they do not wish to be photographed, respect their wishes and delete any photographs you have taken that include them. This includes group shots and photographs where they appear in the background.

Reporting/blogging/social media policy

We encourage everyone to join the conversation on social media before, during and after PRW. We also encourage those organizing or participating in events and activities to discuss their experiences by blogging or writing pieces for their home institution blogs and newsletters as appropriate. We will be covering the week by live-tweeting, blogging, and updating the PRW website. Participants are reminded that the Code of Conduct and Anti-Harassment policy extend to online interactions associated with PRW.

Comments made on social media may be republished with attribution (for example retweeting or embedding of Tweets in blogs). If you wish to attribute an opinion or statement to an individual in a long-form piece, please verify with that individual that they feel you have written an accurate representation of their view, especially if it concerns their research.

Anti-harassment policy

This policy is based on the anti-harassment policy developed by the Ada Initiative and other volunteers for use by geek conferences.

Summary

PRW is dedicated to providing a harassment-free experience for everyone at associated events and in our forums. We do not tolerate harassment of participants in any form. Participants violating these rules may be sanctioned or expelled from events and forums at the discretion of the organizers.

Detailed policy

Harassment includes:

- offensive verbal comments related to gender, sexual orientation, disability, physical appearance, body size, race or ethnicity, religion, or other personal attributes or identities
- unwelcome comments regarding a person's lifestyle choices and practices
- sexual images in public spaces
- deliberate intimidation
- stalking or following
- threats of violence or incitements to violence against an individual
- violating the photography and recording policy
- sustained disruption of talks or other events
- sustained attacks on an attendee's research topic or project
- inappropriate physical contact
- unwelcome sexual attention.

Participants asked to stop any harassing behavior are expected to comply immediately. Any member of an event's organizing staff can issue a verbal warning to a participant that their behaviour violates the anti-harassment policy.

If you are being harassed, notice that someone else is being harassed, or have any other concerns, please contact event staff immediately.

We value your attendance. We expect participants to follow these rules at the PRW venue, any related social events, and online forums.